

<b>Committee(s)</b> Establishment Committee	<b>Date(s):</b> Urgency
<b>Subject:</b> Tackling Racism Working Party	<b>Public</b>
<b>Report of:</b> Town Clerk	<b>For Information</b>
<b>Report author:</b> Emma Cunnington, Town Clerk's Department	

### **Summary**

1. This report advises Members of action taken by the Town Clerk since the last formal meeting of the Establishment Committee, in consultation with the Chair and Deputy Chairman, in accordance with Standing Order Nos. 41(a) and (b).

### **Recommendation:**

2. That Members note the report.

### **Main Report**

3. Since the last formal meeting of the Committee, approval was given by the Town Clerk, in consultation with the Chair and Deputy Chairman, for the following decision to be made under urgency procedures, Standing Order No. 41:

### **BACKGROUND:**

4. The senseless and shocking death of George Floyd over two weeks ago and the backlash that has followed in the US and the UK has highlighted again the issue of racism that sadly still exists in society. Members have been discussing ideas on what the City Corporation can do in response to this, and Members will be aware of the joint statement that was made by the Lord Mayor, Policy Chair, Chair of Police Authority Board and Chair of Establishment Committee last week.
5. Members have expressed many ideas over emails in the last few days concerning how the City Corporation should act. In particular, the Chair of the Establishment Committee has suggested that a joint working party be set up between the Policy and Resources Committee and Establishment Committee to consider what the City Corporation is currently doing to tackle racism in all its forms and to assess whether any further action could be undertaken.

6. At the Policy and Resources Committee meeting on 11 June 2020, Members considered the terms of reference and composition of the proposed Tackling Racism Working Party, which is attached to this report.
7. Members of the Committee were keen to expedite this work and for a meeting to be set up as quickly as possible to look urgently at the issues within this Working Party's remit. As the Establishment Committee is not meeting until 8<sup>th</sup> July 2020, it is now recommended that the Establishment Committee agree to the establishment of a joint Working Party with the Policy and Resources Committee to look at tackling racism.

**ACTION:**

8. The Town Clerk, in consultation with the Chair and Deputy Chairman has:

**Agreed to the establishment of the joint working party of the Policy and Resources Committee and the Establishment Committee looking at tackling racism, and also agreed the terms of reference and composition as set out in the appendix to this report.**

**Appendix**

Terms of reference and composition of the Tackling Racism Working Party - Report of the Town Clerk

**Emma Cunningham**

Town Clerk's Department

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## **TACKLING RACISM WORKING PARTY**

### **Terms of Reference:**

- To consider what the City of London Corporation currently does to tackle racism in all its forms and to assess whether any further action could be undertaken to promote economic, educational, and social inclusion through our activities, including any historical issues with a view as to how we might respond to them;
- To report its findings to both Policy & Resources Committee and the Establishment Committee

### **Composition:**

*The Working Party to elect their Chair and Deputy Chair at its first meeting.*

Chair of Policy and Resources Committee

Chair of Establishment Committee

Chair of Community & Children's Services Committee

Chair of Member Diversity Working Party

Chair of the Culture, Heritage and Libraries Committee

Five other Members of the Court, one of whom will be an Alderman (appointed under delegated authority by the Town Clerk in consultation with the Chairs and Deputy Chairmen of the Policy and Resources and Establishment Committee)

Sponsor of the BAME Staff Network

Co-Chairs of the BAME Staff Network or their representatives

Director of Community & Children's Services

Director of Members' Services

Director of Communications

Diversity & Engagement Lead Officer, HR